

| Individual District Spend:   | <\$1MM (Base Tier) | \$1MM to \$4.99MM | \$5MM to \$7.99MM | >\$8MM |
|------------------------------|--------------------|-------------------|-------------------|--------|
| Annual Program Dollar Volume | Basis Point Rebate |                   |                   |        |
| \$75,000,000 or Greater      | 52.5               | 72.5              | 82.5              | 92.5   |
| \$50,000,000 to \$74,999,999 | 50                 | 70                | 80                | 90     |
| \$35,000,000 to \$49,999,999 | 47.5               | 67.5              | 77.5              | 87.5   |
| \$20,000,000 to \$34,999,999 | 45                 | 65                | 75                | 85     |
| \$15,000,000 to \$19,999,999 | 42.5               | 62.5              | 72.5              | 82.5   |
| \$10,000,000 to \$14,999,999 | 40                 | 60                | 70                | 80     |
| \$5,000,000 to \$9,999,999   | 37.5               | 57.5              | 67.5              | 77.5   |
| \$2,500,000 to \$4,999,999   | 35                 | 55                | n/a               | n/a    |
| 0 to \$2,499,999             | 0                  | n/a               | n/a               | n/a    |